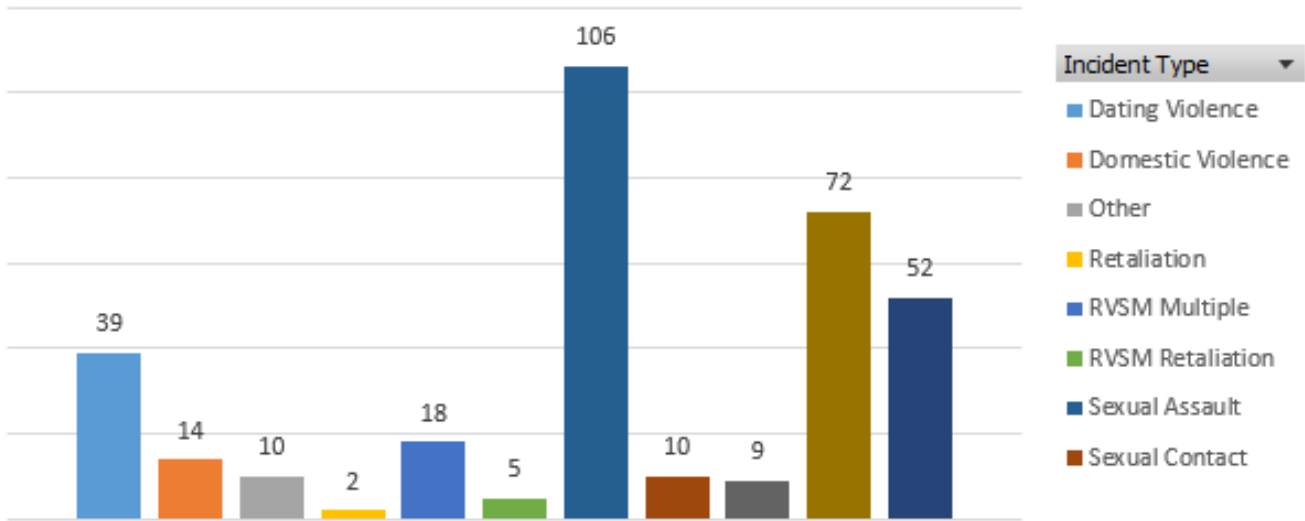


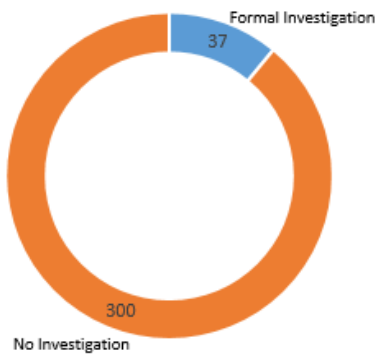
Title IX Mid-Year Report

The Title IX Mid-Year Report summarizes incidents reported to the Office of Institutional Equity under MSU’s Relationship Violence and Sexual Misconduct Policy between 8/16/16—12/31/16. OIE received reports of 337 RVSM incidents, which is a substantial increase compared with the same period the prior year. OIE has continued to add additional resources as we continue work to reduce the time to complete investigations.

RVSM Incidents Reported to OIE 8/16/16 –12/31/16

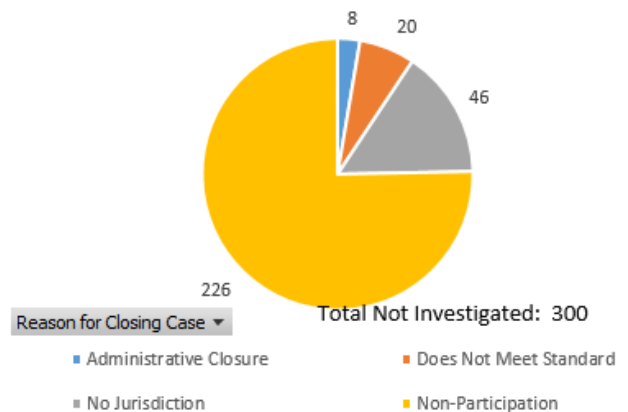


RVSM Incidents Investigated/Not Investigated



	Fall 2015	Fall 2016
Total RVSM Incidents Reported	167	337
Total Investigations	28	37

Reason RVSM Incidents Not Investigated



Average Time to Complete Investigations:

(includes cases where extensions were issued)

80 Days

Common Reasons for Extensions:

Law enforcement delay, Additional parties/witnesses identified, Evidentiary delays, New Evidence, and Academic break

- Administrative Closure—Issue resolved through other administrative process.
- Does not meet standard—Claim does not meet the standard outlined in the policy.

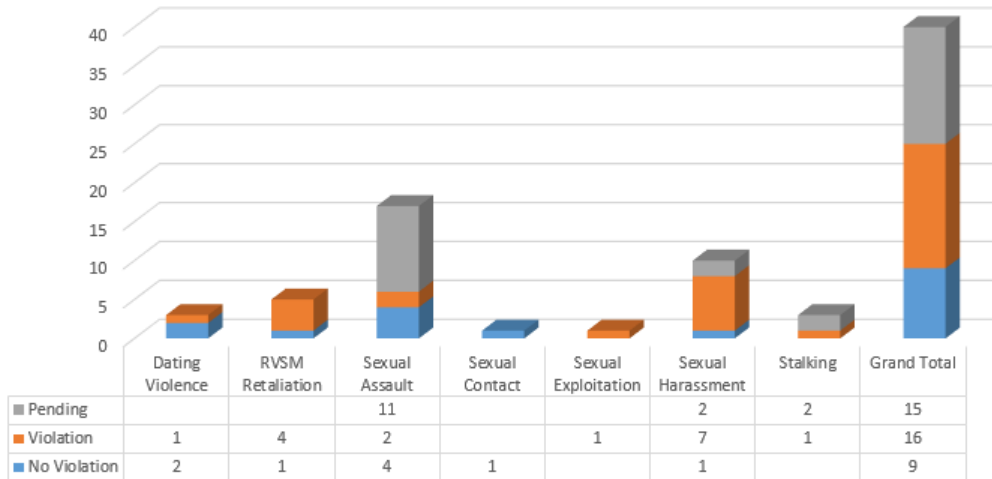
Note: The Title IX Coordinator reviews cases closed for non-participation to identify: patterns, improvements to policies/procedures that are necessary, or additional training programs that can be offered.



Office of Institutional Equity
MICHIGAN STATE UNIVERSITY

Title IX Mid-Year Report

RVSM Investigation Outcomes (Closed Cases)



Average Time to Complete Student Conduct Process:

(Cases processed
8/16—12/16)

53 Days

* Number of outcomes is higher than the number of completed investigations due to cases with multiple respondents.

Sanctions for RVSM Violations (Closed Cases)*

	Student		Employees				Other**	16
	Probation	Suspension	Discipline	Ineligible for Rehire	Other	Termination	University Contact Restriction	
Dating Violence		1						
RVSM Retaliation			3			1		
Sexual Assault	2***							
Sexual Exploitation	1****							
Sexual Harassment	1			1	1	3	1	
Stalking	1							
Totals	5	1	3	1	1	4	1	

*Excludes cases where disciplinary proceedings are in-progress. Number of sanctions may be higher than number of completed investigations due to cases with multiple respondents.

**Not Affiliated with MSU

***Non-consensual sexual contact

****Attempted sexual exploitation

Resource Additions:

- ⇒ 2 Investigators hired in OIE Spring 2017
- ⇒ 1 Therapist position added in the Sexual Assault Program in Fall 2016
- ⇒ 1 Part-time grant-funded Prevention Specialist added in the Sexual Assault and Relationship Violence (SARV) Prevention Program in Spring 2017