In spring 2016 MSU’s Title IX Program joined forces with key campus partners, including ASMSU and COGS, to launch It’s On Us as MSU’s official sexual violence prevention campaign. ASMSU had been participating in the It’s On Us national campaign for several years and through partnership with the Title IX office, efforts have expanded to engage community members to play an active role in building a culture of care and respect at MSU. MSU’s approach to the It’s On Us campaign leverages the strengths of a number of campus units and student organizations to plan and execute components of the campaign and to provide funding support where needed.

Spring 2016 Events:
• Keynote speaker: Don McPherson
• ASMSU pledge drive
• It’s On Us giveaways at The Rock
• Film screening and discussion panel: Audrie and Daisy
• Therapy dogs at the library
• Inaugural Student Leadership Institute

For information on past or upcoming events, follow the campaign on Facebook: facebook.com/ItsOnUsMSU/

**MSU COMMITTEES**

- **SEXUAL VIOLENCE ADVISORY COMMITTEE (SVAC)**
  SVAC serves to provide community input and advice to the Title IX Coordinator on matters pertaining to the university’s compliance with Title IX and efforts to foster a community of safety, caring, and respect. SVAC gathers community input relating to the campus climate and shares this information with the President, Title IX Coordinator, and VFC. SVAC includes student, faculty, and staff representatives serving two-year terms.

- **VIOLENCE FREE COMMUNITIES COMMITTEE (VFC)**
  VFC is comprised of representatives from campus units engaged in efforts to support a campus culture free of relationship violence and sexual misconduct. VFC acts upon the campus climate information gathered by SVAC to develop recommendations for the Title IX Coordinator and collaborates with the Title IX Coordinator to develop and execute action plans to address pressing campus climate concerns.

- **RVSM POLICY WORK GROUP**
  Each year the Title IX Coordinator convenes a multi-disciplinary work group to review MSU’s RVSM Policy and identify improvements. The work group includes faculty, staff, and student representatives along with campus subject matter experts involved in the day-to-day execution of the policy. It is through this work that Michigan State University aims to continuously improve our policy and the underlying procedures to ensure a process that is both timely and fair.
OFFICE OF INSTITUTIONAL EQUITY

Founded in 2015, OIE is charged with responding to concerns related to MSU’s Relationship Violence and Sexual Misconduct Policy and MSU’s Anti-Discrimination Policy. OIE educates the community on the policies and related topics through in-person presentations to faculty, staff, and student groups.

For the 2016-2017 academic year, OIE STAFF FACILITATED 140 IN-PERSON TRAINING PROGRAMS on MSU’s Relationship Violence and Sexual Misconduct Policy for employee and student groups on campus.

<table>
<thead>
<tr>
<th><strong>ONLINE TRAINING:</strong> (AY 2016-2017)</th>
<th><strong>FOCUS GROUPS HELD:</strong> 12</th>
</tr>
</thead>
<tbody>
<tr>
<td>94% [9,117 MSU EMPLOYEES]</td>
<td>TOWN HALL FORUMS HELD: 3</td>
</tr>
<tr>
<td>97% [52,195 MSU STUDENTS]</td>
<td></td>
</tr>
</tbody>
</table>

Completed the relationship violence and sexual misconduct training during the 2016-2017 academic year.

16 STAFF (full-time/total)  
9 INVESTIGATORS  
1 DEDICATED SPECIALIST  
to assist with interim and protective measures

MSU TITLE IX PARTNERS IN SUMMARY

Sexual Assault Program

Founded in 1980, co-funded by MSU and the Victims of Crime Act Grant, MSU’s Sexual Assault Program works with sexual assault survivors and all others who are impacted by sexual violence. SAP provides counseling and support groups to MSU students. SAPs 24-hour crisis line and advocacy services are offered to anyone in the greater Lansing community. In August 2017 the Sexual Assault Program moved to a new location on the 2nd floor of Student Services. The new space includes a group therapy room as well as a survivor’s lounge/waiting room.

<table>
<thead>
<tr>
<th><strong>10.5 STAFF</strong></th>
<th><strong>SERVED 486 clients</strong> under VOCA Grant (FY 10/1/16 - 6/30/17)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Coordinator</td>
<td>5 Therapists</td>
</tr>
<tr>
<td>Volunteer Coordinator</td>
<td>Office Manager</td>
</tr>
</tbody>
</table>

**PROGRAMS:**
Clinical Staff provided individual counseling services to 233 students totaling 1,494 therapy sessions

**Groups Offered:**
- Trauma Informed Yoga
- Forward Together Soul Speak
- Peer Led Workshop
- Seeking Safety launched in fall 2017
- Self Care Healing Workshops including: Yoga/Pilates/Ear Acupuncture launched in summer 2016

**VOLUNTEERS**

94 Sexual Assault Crisis Intervention (SACI) Volunteers  
TRAINED 57 new SACI Volunteer Advocates  
Program Staff and Volunteers provided ADVOCACY SERVICES to 138 clients

PROVIDED MEDICAL ADVOCACY to 97 survivors.  
PROVIDED CRISIS INTERVENTION on 109 Hotline calls
Nationally recognized as one of the first departments to develop a sexual assault victim rights and response guarantee, MSU Police has 10 SWORN OFFICERS AND SUPERVISORS specially trained to respond to cases that fall under the Special Victims Unit (SVU); sex crimes, relationship violence, stalking, child abuse, vulnerable adult abuse, and bias crimes. MSU Police assists area law enforcement agencies in collaborative investigations and resource sharing. MSU Police assists other universities in establishing their own special victims units modeled after MSU’s SVU, which was established in 2014.

Established in 1994, MSU Safe Place provides advocacy, shelter, long-term safety planning, and counseling services to individuals experiencing relationship violence and stalking.

CLIENTS:
Temporary Emergency
SHELTER FOR 50
21 ADULTS
29 CHILDREN
SUPPORT SERVICES for those not in shelter 105

TYPES OF SERVICES: court accompaniment, assisting clients to receive a wide range of services, parenting guidance and support to victims who have minor children and to parents of MSU students victimized by relationship violence or stalking, safety planning, crisis and long term counseling, assistance helping clients move, scholarships for students victimized by relationship violence or stalking, advocacy assistance to help pay client bills and services, temporary emergency shelter, transportation, child care and play therapy for young children.

GOVERNOR’S CAMPUS SEXUAL ASSAULT GRANT PROGRAM
MSU received a $38,597.10 grant from the Governor’s Office for extending sexual violence prevention efforts within the MSU campus community and outreach to local high schools. The grant supports development of workshops for upper class MSU students and an awareness campaign for deployment at MSU and area high schools as part of MSU’s grant-funded Bystander Network.

SARV workshop attendance: 6,418 FRESHMAN and TRANSFER STUDENTS (up from 6,121 last year).

LBGTQ STUDENT WORKSHOP: 113 students attended (up from 87 last year).

Workshop for INTERNATIONAL STUDENTS: 107 attended.

GREEKS Take the Lead: 2,568 students participated in the workshop (increase from 1,558 last year).

Sexual Assault and Relationship Violence Prevention Program (SARV)
Celebrating its 10-YEAR ANNIVERSARY, the SARV Program promotes safety and improves quality of life by EDUCATING students on sexual assault and relationship violence, EMPOWERING students to become advocates for a non-violent community and positively EFFECTING social change.

PROGRAMS:
SARV workshop attendance: 6,418 FRESHMAN and TRANSFER STUDENTS (up from 6,121 last year).

LBGTQ STUDENT WORKSHOP: 113 students attended (up from 87 last year).

Workshop for INTERNATIONAL STUDENTS: 107 attended.

GREEKS Take the Lead: 2,568 students participated in the workshop (increase from 1,558 last year).
**COMPARISON**

of total cases:

- **AY 2016-2017:** 718
- **AY 2015-2016:** 461
- **AY 2014-2015:** 201

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**RVSM INCIDENTS INVESTIGATED/NOT INVESTIGATED**

- Investigated: 74
- Not Investigated: 625
- Total: 718

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**REASON RVSM INCIDENTS NOT INVESTIGATED**

- Administrative Closure: 23
- Does Not Meet Standard: 50
- Non-Participation: 451
- No Jurisdiction: 101
- Total: 625

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*Administrative closure – Issue resolved through other administrative processes
**Does not meet standard – Claim does not meet the standards outlined in policy

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**Average TIME to complete STUDENT CONDUCT PROCESS:**

- 8/16/16 - 8/15/17: 48 days
- 8/16/15 - 8/15/16: 57 days
- 8/16/14 - 8/15/16: 88 days

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**RVSM INCIDENTS REPORTED BY TYPE**

<table>
<thead>
<tr>
<th>INCIDENT</th>
<th>AY: 2015-2016</th>
<th>AY: 2016-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dating Violence</td>
<td>82</td>
<td>72*</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>42</td>
<td>42</td>
</tr>
<tr>
<td>Multiple</td>
<td>35</td>
<td>35</td>
</tr>
<tr>
<td>RVSM False Complain</td>
<td>3</td>
<td>n/a</td>
</tr>
<tr>
<td>RVSM Retaliation</td>
<td>7</td>
<td>17</td>
</tr>
<tr>
<td>Sexual Assault</td>
<td>202</td>
<td>202</td>
</tr>
<tr>
<td>Sexual Contact</td>
<td>28</td>
<td>28</td>
</tr>
<tr>
<td>Sexual Exploitation</td>
<td>166</td>
<td>166</td>
</tr>
<tr>
<td>Sexual Harassment</td>
<td>93</td>
<td>93</td>
</tr>
<tr>
<td>Stalking</td>
<td>67</td>
<td>67</td>
</tr>
<tr>
<td>Unknown</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Total</td>
<td>132</td>
<td>132</td>
</tr>
</tbody>
</table>

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*Reported as combined category of relationship violence. **Reported as a combined category of sexual assault.

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**Average TIME to COMPLETE INVESTIGATIONS**

- 3/22/16 - 8/15/16: 78 days**
- 8/16/15 - 3/21/16: 104 days
- 8/16/14 - 8/15/15: 153 days

**Common reasons for extension of investigation timeline:** Law enforcement delays, additional witnesses, new evidence, witness participation, delayed participation by parties, academic break

*Includes cases where timeline was extended for good cause.
**Academic year data split to reflect change in OIE model.

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**SANCTIONS FOR RVSM VIOLATIONS (CLOSED CASES)**

<table>
<thead>
<tr>
<th>CHARGES</th>
<th>STUDENT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>DISMISSAL</td>
</tr>
<tr>
<td>Dating Violence</td>
<td>1</td>
</tr>
<tr>
<td>Multiple</td>
<td></td>
</tr>
<tr>
<td>RVSM Retaliation</td>
<td>5</td>
</tr>
<tr>
<td>Sexual Assault</td>
<td>3</td>
</tr>
<tr>
<td>Sexual Contact</td>
<td>2</td>
</tr>
<tr>
<td>Sexual Exploitation</td>
<td>2</td>
</tr>
<tr>
<td>Sexual Harassment</td>
<td>2</td>
</tr>
<tr>
<td>Stalking</td>
<td>3</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td><strong>5</strong></td>
</tr>
</tbody>
</table>

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*Excludes cases where disciplinary proceedings are in-progress. Number of sanctions may be higher than number of completed investigations due to cases with multiple respondents.
**Not affiliated with MSU. ***Respondent was terminated, resigned, or retired before investigation was completed.
Incident Type by Location

Dating Violence (DaV)  Sexual Exploitation (SE)  Sexual Harassment (SH)
Domestic Violence (DV)  Sexual Assault (SA)  Stalking (ST)
False Complaint (FC)  Sexual Exploitation  Retaliation (RET)
Retaliation (RET)  Sexual Assault  Sexual Contact (SC)
Sexual Contact (SC)  Stalking (ST)  Unknown (U)

> Multiple Incidents/Types at Location (detail below)